



Communications Workers of America

Local 2204

AFFILIATED WITH THE AFL-CIO, CLC

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To: Members of CWA Local 2204

From: Valerie F. Garst, Election Committee Chairman

Subject: Election Results for New River Valley Area Representative

Date: October 24, 2025

The Election Committee hereby certifies that Steve Penn has been elected as New River Valley Area Representative of Local 2204 by way of acclamation effective January 1, 2026 through December 31, 2028.

The Election Committee extends our Congratulations to Steve!

United We Stand!

Valerie F. Garst
Election Committee Chairman