



Communications Workers of America

Local 2204

AFFILIATED WITH THE AFL-CIO, CLC

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To: Members of CWA Local 2204

From: Valerie F. Garst, Election Committee Chairman

Subject: Election Results for East Norton Plant Representative

Date: November 4, 2025

The Election Committee hereby certifies that Anthony Bise has been elected as East Norton Plant Representative of Local 2204 by way of acclamation effective January 1, 2026 through December 31, 2028.

The Election Committee extends our Congratulations to Anthony!

United We Stand!

Valerie F. Garst
Election Committee Chairman