



**Communications Workers of America**  
**Local 2204**

AFFILIATED WITH THE AFL-CIO, CLC

421 Apperson Drive • Salem, Virginia 24153

Office: 540 389-2204  
Fax: 540 389-4020  
www.cwalocal2204.org

**To: Members of CWA Local 2204**

**From: Valerie F. Garst, Election Committee Chairman**

**Subject: New River Valley Area Inside and Outside Plant Representative**

**Date: October 27, 2022**

The Election Committee hereby certifies that Steve Penn has been elected as New River Valley Area Inside and Outside Plant Representative by way of acclamation effective January 1, 2023 through December 31, 2025.

The Election Committee extends our congratulations to Steve!

United We Stand!

Valerie F. Garst  
Election Committee Chairman