

LUMEN EFFECTS BARGAINING – DAY 3

We met with the Company today in regards to the Mandatory COVID-19 Vaccine mandate. The Company made some counter proposals and CWA is reviewing these proposals. The Company rejected the proposals that CWA presented at last week's bargaining session. They will extend the date to be fully vaccinated from December 8, 2021 to January 4, 2022 as you may have seen from communications they have been putting out to employees. They are waiting for the official rule from the government to confirm the date change.

The Company continues to work through the exemption requests.

We will be meeting again on November 12, 2021.

CWA Bargaining Committee

Jon Remington, CWA Staff District 2-13 Representing the T&T Office

Susie McAllister D7 Legacy Qwest Bargaining Agent

Lisa Avila D7 Legacy Qwest Bargaining Agent