

LUMEN EFFECTS BARGAINING – DAY 1

We held our first effects bargaining session with the Company, November 2, 2021, for members of all bargaining units at Lumen, regarding the recently announced COVID Vaccine mandate. We presented a request for information and had a lot of questions to pose to the Company in our meeting today. The Company did explain the process to apply for religious or medical exemptions. They stated they are complying with the EEOC guidelines for religious exemptions.

We thank all of those who have submitted questions and suggestions and plan on getting those addressed as we continue to bargain over the mandate. We will be meeting again on November 5, 2021.

CWA Bargaining Committee,

Jon Remington, CWA Staff, District 2-13, representing the T&T Office

Susie McAllister, District 7 Legacy Qwest Bargaining Agent

Lisa Avila, District 7 Legacy Qwest Bargaining Agent