

## CWA / AT&T 2017 "Orange" Contract Bargaining June 30, 2017 – Bargaining Report #50

The Company continues making changes to different systems, working conditions and policies since the contract has expired. There should be no changes while we are still bargaining the contract and working under the provisions of the expired agreement. The best defense against these changes is the information we receive from the members on the job. Please remain vigilant and report to your local any changes the company attempts to make during bargaining.

During bargaining this week, we also discussed job security. The Company made it clear that they would much rather do future work with contractors; and not utilize their current employees. Contractors are cheaper, not properly trained and non-union. The small cell technology, first responder network, authorized retailers and call center work are all being done by contractors. In addition, the Company continues to funnel customer sales and upgrades to the newly created non-bargained Level 1A "Integrated Solutions Consultant" title bypassing our RSCs and our Core stores. It is imperative that we continue to fight to get all this work into the Orange Contract. The more work we secure, the more job security we have in the future. We are still far apart on all major issues, but we will fight as long as it takes. Keep up the mobilization, stay unified and stay angry. When we fight, we WIN!

## Stay Strong Brothers and Sisters!!

In Solidarity,

Mike Baxter, Local 1101 Glen Skeen, Local 4320

Frank Oliva, Local 1298 Debbie Goulet, Local 7803

Deb Casey, Local 2204 Hector Capote, Local 7250

Jeff Reamer, Local 13000 Brandon Beck, Local 9511

Julie Daloisio, Local 13500 Joe Sison, Local 9412

Holly Sorey, Local 4202 Pat Telesco, District 1, Chair

Tonya Moore, D1